



एम एस एम ई - प्रौद्योगिकी विकास केंद्र  
MSME - Technology Development Centre  
कांच उद्योग विकास केंद्र, फिरोजाबाद  
Center for the Development of Glass  
Industry (CDGI),  
Firozabad



## MSME TECHNOLOGY DEVELOPMENT CENTRE (CDGI)

MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES, GOVT. OF INDIA

- A1/1, Industrial Area, Jalesar Road, Firozabad 283203, Uttar Pradesh
- [www.cdgiindia.net](http://www.cdgiindia.net)

## BRIEF DESCRIPTION OF TRAINING PROGRAMME

### GOVT. CERTIFICATE COURSE ON POSH LAW

(The Sexual Harassment of Women at Workplace)

Prevention, Prohibition & Redressal ACT 2013

### COURSE CONTENT:-

|     |  |
|-----|--|
| 1.  | About POSH   |
| 2.  | POSH Act 2013                                      |
| 3.  | History and Current state                          |
| 4.  | Acts with supports SH                              |
| 5.  | Includes Vishakha guidelines                       |
| 6.  | Sexual harassment of women at workplace act (2013) |
| 7.  | Employer   |
| 8.  | Internal & Local Committee                         |
| 9.  | Employers Obligation                               |
| 10. | Dealing with false Malicious Complaint             |

|     |                                     |
|-----|-------------------------------------|
| 11. | Penalties                           |
| 12. | IPC Provisions                      |
| 13. | Case Studies                        |
| 14. | Do and don'ts of Women at Workplace |
| 15. | Q & A                               |
| 16. | <b>NEW UPDATES</b>                  |

## Benefits of POSH Training

1. Builds Awareness among Employees
2. Lessens Incidents and Improves Productivity
3. Helps Companies maintain Legal Obligations
4. Boosts Morale and Improves Quality Work Culture
5. Enhance your career opportunities
6. Better Job Opportunities

**Date- 05 & 06 July 2025 (2 Days) Time- 5 pm to 8.30 pm**

**1) Course Fee: Rs. 3000/- (Study material in softcopy shall be provided)**

**Please find below bank details**

**PAYMENT TO BE MADE ONLY IN CDGI ACCOUNT**

**Online (NEFT) Transfer to M/o MSME Technology Development Centre CDGI**

**Account Name: Centre for the Development of Glass Industry**

**Bank: Axis bank ltd**

**A/c No. 672010100020712**

**IFSC Code: UTIB0000672**

**Pls send screenshot of payment details for seat confirmation**

**FOR ONLINE PAYMENT IN MSME TECHNOLOGY DEVELOPMENT CENTRE(CDGI) YOU CAN USE BELOW CODE.**



**FOR MORE DETAILS PLEASE CONTACT:**

**Mobile: +91- 9910948732**

**Website: [www.cdgiindia.net](http://www.cdgiindia.net)**