



Ministry of Micro, Small and Medium Enterprises,
Government of India



ISO 9001 : 2008
ISO: 14001:2004

MSME TECHNOLOGY DEVELOPMENT CENTRE (CDGI)

MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES, GOVT. OF INDIA

- A1/1, Industrial Area, Jalesar Road, Firozabad 283203, Uttar Pradesh
- www.cdgiindia.net

BRIEF DESCRIPTION OF TRAINING PROGRAMME

LABOUR AND INDUSTRIAL LAWS

Live Interactive Session

COURSE CONTENTS :-

LATEST UPDATES ON LABOUR LAW AND INDUSTRIAL LAW

- PF (Provident Fund)
- History of PF Act
- Calculation of EPF & EPS
- Monthly Challan creation and Return
- UAN Generation
- PF withdrawal, Transfer and other process
- Benefits of EPF & EPS
- UAN related grievance
- Benefits after retirement
- Process of withdrawal PF amount if any one demise.
- PMRPY Scheme & Benefits
- ESI(Employee State Insurance)
- Benefits of ESI
- Calculation of ESI
- Monthly ESI Challan Creation
- Return Submission
- P.Tax
- Calculation & Challan Submission
- Contract Labour Act
- Forms under Contract labour

- Regulation & Abolition Act
- Return under Contract Labour
- Principal Employer & Contractor
- Registration & License
- Liabilities of principal employer & Contractor
- Shops & Establishment Act
- Forms Under Shops & Establishment Act
- Procedure of Shops & Establishment Registration
- Leave under Shops & Establishment Act
- Holiday under Shops & Establishment Act
- Applicability of Shops & Establishment Act
- Payment Of Wages Act
- Objective of Payment of wages
- Pay & deduction
- Minimum Wages Act
- Object of the Act
- Purpose of the Act
- Types of Wages
- Process of Fixing Minimum Wages
- Different Types of Worker
- Bonus Act
- What is Bonus
- Calculation of Bonus
- Applicability of Bonus
- Which industries will not come under Bonus Act
- Maternity Benefit Act
- Applicability of Maternity Benefit Act
- Benefits Under Maternity Benefits Act
- Confinement under Maternity
- Benefit Act
- Gratuity Act
- Forms under Gratuity Act
- Payment of Gratuity Act
- Calculation of Gratuity
- Insurance under Gratuity Act
- Introduction of Labour Codes
- The industrial Relations Code
- The Code on Social Security
- The Occupational Safety, Health & Working Conditions Code
- The code on wages

Date: 02 to 03 March 2024 Time - 5 PM to 8.30 PM

Course Fee: Rs. 3000/- (Study material in softcopy shall be provided)

Please find below bank details

PAYMENT TO BE MADE ONLY IN CDGI ACCOUNT

Online (NEFT) Transfer to M/o MSME Technology Development Centre CDGI

Account Name: Centre for the Development of Glass Industry

Bank: Axis bank ltd

A/c No. 672010100020712

IFSC Code: UTIB0000672

Pls send screenshot of payment details for seat confirmation

FOR ONLINE PAYMENT IN MSME TECHNOLOGY DEVELOPMENT CENTRE(CDGI) YOU CAN USE BELOW CODE.



scan here to pay

BHARATQR
₹

mastercard.
512260003975962

BHIM RuPay
6100020039759646

VISA
4604901039759635

CENTRE FOR THE DEVELOPMEN
MID : 037212006720033 TID : 81573547
ME Helpdesk: 18602332332 / 022-40426060

AXS-165931

AXIS BANK

FOR MORE DETAILS PLEASE CONTACT:

Mobile: +91- 8603769900

Website: www.cdgiindia.net