



Ministry of Micro, Small and Medium Enterprises,  
Government of India

**MSME**  
MICRO, SMALL & MEDIUM ENTERPRISES  
सूक्ष्म, लघु एवं मध्यम उद्यम



ISO 9001 : 2008  
ISO: 14001:2004

## **MSME TECHNOLOGY DEVELOPMENT CENTRE (CDGI)**

### **MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES, GOVT. OF INDIA**

- A1/1, Industrial Area, Jalesar Road, Firozabad 283203, Uttar Pradesh
- [www.cdgiindia.net](http://www.cdgiindia.net)

## **LABOUR AND INDUSTRIAL LAWS**

### **COURSE CONTENTS :-**

- PF (Provident Fund)
- History of PF Act
- Calculation of EPF & EPS
- Monthly Challan creation and Return
- UAN Generation
- PF withdrawal, Transfer and other process
- Benefits of EPF & EPS
- UAN related grievance
- Benefits after retirement
- Process of withdrawal PF amount if any one demise.
- PMRPY Scheme & Benefits
- ESI( Employee State Insurance)
- Benefits of ESI
- Calculation of ESI
- Monthly ESI Challan Creation
- Return Submission
- P.Tax
- Calculation & Challan Submission
- Contract Labour Act
- Forms under Contract labour
- Regulation & Abolition Act
- Return under Contract Labour
- Principal Employer & Contractor
- Registration & License
- Liabilities of principal employer & Contractor
- Shops & Establishment Act
- Forms Under Shops & Establishment Act
- Procedure of Shops & Establishment Registration
- Leave under Shops & Establishment Act

- Holiday under Shops & Establishment Act
- Applicability of Shops & Establishment Act
- Payment Of Wages Act
- Objective of Payment of wages
- Pay & deduction
- Minimum Wages Act
- Object of the Act
- Purpose of the Act
- Types of Wages
- Process of Fixing Minimum Wages
- Different Types of Worker
- Bonus Act
- What is Bonus
- Calculation of Bonus
- Applicability of Bonus
- Which industries will not come under Bonus Act
- Maternity Benefit Act
- Applicability of Maternity Benefit Act
- Benefits Under Maternity Benefits Act
- Confinement under Maternity
- Benefit Act
- Gratuity Act
- Forms under Gratuity Act
- Payment of Gratuity Act
- Calculation of Gratuity
- Insurance under Gratuity Act
- Introduction of Labour Codes
- The industrial Relations Code
- The Code on Social Security
- The Occupational Safety, Health & Working Conditions Code
- The code on wages

Date- 12 & 13 February, 2022 (2 Days) Time: 5pm to 8.30pm

Course Fee: Rs. 2500/-

**Please find below bank details**

**PAYMENT TO BE MADE ONLY IN CDGI ACCOUNT**

**Online (NEFT) Transfer to M/o MSME Technology Development Centre CDGI**

**Account Name: Centre for the Development of Glass Industry**

**Bank: Axis bank ltd**

**A/c No. 672010100020712**

**IFSC Code: UTIB0000672**

**Pls send screenshot of payment details for seat confirmation**

**FOR MORE DETAILS PLEASE CONTACT:**

**Mobile:** +91- 9971875996, 9953920498

**Website:** [www.cdgiindia.net](http://www.cdgiindia.net)